

# CHASE NEW HOMES LIMITED MODERN SLAVERY STATEMENT

This statement has been published in accordance with the Modern Slavery Act 2015 (the Act). It sets out the initial steps taken by Chase New Homes Limited (the Company) during 2018 to prevent modern slavery and human trafficking in its business and supply chains. The Company is committed to improve and take further actions to ensure it remains compliant with the Act. This statement has been approved by the Board of the Directors of the Company and signed by Gary Barton, the Managing Director.

### Our business

The Company is a property development business including the buying and selling of real estate. The Company supports the building of homes principally within Hertfordshire, Essex, Buckinghamshire, Cambridgeshire and Bedfordshire with its office based in Welwyn Garden City.

## Our policy on slavery and human trafficking

The Company is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. A copy of our Anti-Slavery and Human Trafficking policy is available on request.

# Due diligence processes for slavery and human trafficking

The Company seeks to ensure that modern slavery does not exist within its own direct recruitment and employment of staff by ensuring that the legally required identification checks are undertaken. Furthermore, we expect our subcontractors to follow the same

recruitment standards to ensure that modern slavery does not exist within their businesses and their own supply chains. We will continue to monitor our subcontractors in accordance our Anti-Slavery Policy and in the event that issues concerning modern slavery arise, we will review our relationship with the organisation concerned and report any matters of concern to the relevant authorities.

The Company will continue to implement the following actions during 2018/19 to mitigate the risk of modern slavery or human trafficking in the delivery of its services and supply chains:

- All suppliers and contractors are compliant with the relevant legislation as a condition of business with the Company.
- To continue to provide training to appropriate staff regarding the risks of modern slavery and human trafficking in the delivering of our business and managing our supply chains.
- Ensure that our staff are reminded of the principles of the Modern Slavery Act and that there is a collective awareness amongst our staff to be vigilant of potential slavery and human trafficking issues.

# **Further steps**

We will undertake a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains and will undertake further measures if necessary, to combat any slavery or human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's Slavery and Human Trafficking Statement for the financial period ending 30 November 2018.

Signature of Gary Barton

CHASE NEW HOMES LIMITED

Date

11 APRIL 2019